



Internal Complaint Committee (ICC) / Vishaka / Women's Grievance cell

Pravara Rural Engineering College is committed to providing safe academic and working environment to all students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College.

Sr. No	Name	Designation	Contact details
1.	Miss. V.P. Mandhare	Chairman	9960037626
2.	Mrs. P.M.Tayade	Member secretary	8888370055
3.	Mrs. S.S.Lavhate	Faculty member	9765910681
4.	Mrs. V.S.Takate	Faculty member	9960210069
5.	Miss.K.M.Baste	Faculty member	9673089930
6.	Miss.G.R.Darandale	Faculty member	9834533799
7.	Mrs.H.V.Chandane	Office staff	8767474512
8.	Miss.A.P.Ghodekar	Tech.Assistant	9028338922
9.	Miss.Vidhya Ghorpade	NGO-Snehalaya Ahmednagar	9011363600
10.	Miss.Vaishnavi Chaudhari	Student member	7796561116
11.	Miss.Gayatri Bohle	Student member	9764795753

Roles and Responsibility:

1. To develop a policy against sexual harassment of women at the Institute.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
3. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
4. To create a secure physical and social environment to deter any act of sexual harassment.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Dr. S. M. Gulhane
Principal